The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in- <u>network providers</u> \$2,000.00 person /\$4,000.00 family; for <u>out-of-</u> <u>network providers</u> \$4,000.00 person/ \$12,000.00 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes in-network <u>preventive care</u> , services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .
Are there other deductibles services?	There are no other specific <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For in- <u>network providers</u> \$6,300.00 person / \$12,600.00 family; for <u>out-of-network providers</u> \$12,600.00 person/ \$37,800.00 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification/preauthorization, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.alliedbenefit.com</u> or call 1-312-906-8080 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u>

		provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All "<u>copayment"</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	50% <u>coinsurance (</u> 10% <u>coinsurance</u> for mental health providers)	Does not include office surgery. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants and mental health providers.	
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Does not include office surgery.	
	Preventive care/screening/ immunization	No charge <u>(deductible</u> does not apply).	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
-	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
If you need drugs to	Generic drugs	15% <u>copay</u> /prescription (retail) 10% <u>copay</u> /prescription (mail-order)		Covers up to a 30-day supply (retail prescription); 90-days supply (mail order prescription. <u>Deductible</u> applies. Once the	
treat your illness or condition More information about	Preferred brand drugs	15% <u>copay</u> /prescription (retail) 10% <u>copay</u> /prescription (mail-order)		out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the calendar year.	
prescription drug coverage is available at	Non-preferred brand drugs	25% <u>copay</u> /prescription (retail) 25% <u>copay</u> /prescription (mail-order)		*See Plan Document for non-use of generic drug penalty.	
www.medonerx.com	Specialty drugs	Contact Vivio at 800-470-4034 for applicable cost		*Please see Prescription Drug Benefit section within your Plan Document for details.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	None	

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Emergency room care	20% <u>c</u>	oinsurance	None	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	Paid same as in-network	Transportation from the city or town in which the Covered Person becomes disabled, to and from the nearest Hospital qualified to provide treatment for the accidental bodily Injury or disease.	
	Urgent care	15% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	50% coinsurance	Preauthorization is required in order to avoid \$500.00 penalty per occurrence.	
stay	Physician/surgeon fees	20% coinsurance	50% <u>coinsurance</u>	None	
If you need mental health, behavioral health, or substance	Outpatient services	10% <u>coinsurance</u> office visits and 20% <u>coinsurance</u> other outpatient services	10% <u>coinsurance</u> office visits and 20% <u>coinsurance</u> other outpatient services	None	
abuse services	Inpatient services	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Preauthorization is required in order to avoid \$500.00 penalty per occurrence.	
	Office visits	10% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain preventive services. Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> is required for vaginal	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid \$500.00 penalty.	
	Home health care	20% coinsurance	50% coinsurance	Limited to a maximum of 40 visits per Calendar Year.	
If you need help recovering or have	Rehabilitation services	20% <u>coinsurance</u>	50% coinsurance	Physical and occupational per therapy type: limited to a combined maximum of 60 visits of	
other special health needs	Habilitation services	20% coinsurance	50% <u>coinsurance</u>	office and outpatient facility services per Calendar Year. Speech therapy: limited to 60 visit maximum per Calendar Year	
	Skilled nursing care	20% coinsurance	50% <u>coinsurance</u>	Limited to 60 days per Calendar Year.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization is required for services in excess of \$1,000 in order to avoid \$500.00 penalty per occurrence.
	Hospice services	20% coinsurance	50% <u>coinsurance</u>	Patient's life expectancy is 6 months or less.
If your child needs	Children's eye exam	No charge <u>(deductible</u> does not apply).	50% coinsurance	Applies from birth through age 5.
dental or eye care	Children's glasses	Not covered	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered	Not covered.

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)		
 Cosmetic Surgery Dental Care (Adult) Dental check-ups (Child) 	 Glasses (Child) Long Term Care Non-emergency care when traveling outside the U.S. Routine Foot Care 	
Other Covered Services (Limitations may app	y to these services. This isn't a complete list. Please see your <u>plan</u> document.)	
 Chiropractic Care and Massage Therapy (lim to a combined max of 20 visits per Calendar Vaer) 	 Bariatric Surgery (limited to 1 procedure per Per Lifetime.) Infertility treatment (except promotion of conception) 	

 Year)
 Acupuncture (limited to 20 visits per Calendar Year)
 Hearing Aids (limited \$750 per hearing impaired ear every 24 months)
 Private-duty nursing (limited to 40 visits (one per day) per Calendar Year.) Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (800) 700-2651 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

———To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby		
(9 months of in-network pre-natal care and a		
hospital delivery)		

The plan's overall deductible	\$2,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,000	
<u>Copayments</u>	\$0	
Coinsurance	\$2,115	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,175	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible \$2,000 Specialist coinsurance 20% Hospital (facility) coinsurance 20% 20%

Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$2,000	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$772	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,792	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,000	
<u>Copayments</u>	\$0	
Coinsurance	\$160	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is	\$2,160	

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Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in- <u>network providers</u> \$7,000.00 person / \$14,000.00 family; for <u>out-of-</u> <u>network providers</u> \$14,000.00 person/ \$28,000.00 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes in-network <u>preventive care</u> , services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .
Are there other <u>deductibles</u> for specific services?	There are no other specific <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in- <u>network providers</u> \$8,050.00 person / \$16,100.00 family; for <u>out-of-</u> <u>network providers</u> \$16,100.00 person/ \$32,200.00 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification/preauthorization, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.alliedbenefit.com</u> or call 1-312-906-8080 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u>

		provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All "<u>copayment"</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	50% <u>coinsurance (</u> 10% <u>coinsurance</u> for mental health providers)	Does not include office surgery. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants and mental health providers.	
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Does not include office surgery.	
	Preventive care/screening/ immunization	No charge <u>(deductible</u> does not apply).	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
-	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
If you need drugs to	Generic drugs	10% copay/prescription (mail-order) prescription); 90-days supply (ma		Covers up to a 30-day supply (retail prescription); 90-days supply (mail order prescription. <u>Deductible</u> applies. Once the	
treat your illness or condition More information about	Preferred brand drugs	15% <u>copay</u> /prescription (retail) 10% <u>copay</u> /prescription (mail-order)		out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the calendar year.	
prescription drug coverage is available at	Non-preferred brand drugs	·	rescription (retail) scription (mail-order)		
www.medonerx.com	Specialty drugs	Contact Vivio at 800-470-4034 for applicable cost		*Please see Prescription Drug Benefit section within your Plan Document for details.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	None	

Common	Common What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Emergency room care	20% <u>c</u>	<u>oinsurance</u>	None
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	Paid same as in-network	Transportation from the city or town in which the Covered Person becomes disabled, to and from the nearest Hospital qualified to provide treatment for the accidental bodily Injury or disease.
	Urgent care	15% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	50% coinsurance	Preauthorization is required in order to avoid \$500.00 penalty per occurrence.
stay	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance	Outpatient services	10% <u>coinsurance</u> office visits and 20% <u>coinsurance</u> other outpatient services	10% <u>coinsurance</u> office visits and 20% <u>coinsurance</u> other outpatient services	None
abuse services	Inpatient services	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Preauthorization is required in order to avoid \$500.00 penalty per occurrence.
	Office visits	10% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain preventive services. Depending on the type of services,
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> is required for vaginal
	Childbirth/delivery facility services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid \$500.00 penalty.
	Home health care	20% coinsurance	50% coinsurance	Limited to a maximum of 40 visits per Calendar Year.
If you need help recovering or have	Rehabilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Physical and occupational per therapy type: limited to a combined maximum of 60 visits of
other special health needs	Habilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	office and outpatient facility services per Calendar Year. Speech therapy: limited to 60 visit maximum per Calendar Year
	Skilled nursing care	20% coinsurance	50% <u>coinsurance</u>	Limited to 60 days per Calendar Year.

Common What You Will Pay		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization is required for services in excess of \$1,000 in order to avoid \$500.00 penalty per occurrence.
	Hospice services	20% coinsurance	50% <u>coinsurance</u>	Patient's life expectancy is 6 months or less.
If your child needs	Children's eye exam	No charge <u>(deductible</u> does not apply).	50% coinsurance	Applies from birth through age 5.
dental or eye care	Children's glasses	Not covered	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered	Not covered.

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)		
 Cosmetic Surgery Dental Care (Adult) Dental check-ups (Child) 	 Glasses (Child) Long Term Care Non-emergency care when traveling outside the U.S. Routine Foot Care 	
Other Covered Services (Limitations may app	y to these services. This isn't a complete list. Please see your <u>plan</u> document.)	
 Chiropractic Care and Massage Therapy (lim to a combined max of 20 visits per Calendar Vaer) 	 Bariatric Surgery (limited to 1 procedure per Per Lifetime.) Infertility treatment (except promotion of conception) 	

 Year)
 Acupuncture (limited to 20 visits per Calendar Year)
 Hearing Aids (limited \$750 per hearing impaired ear every 24 months)
 Private-duty nursing (limited to 40 visits (one per day) per Calendar Year.) Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

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Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

———To see examples of how this plan might cover costs for a sample medical situation, see the next section.



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Peg is Having a Baby		
(9 months of in-network pre-natal care and a		
hospital delivery)		

The plan's overall deductible	\$7,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$7,000	
<u>Copayments</u>	\$0	
Coinsurance	\$1,050	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$8,110	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible \$7,000 Specialist coinsurance 20% Hospital (facility) coinsurance 20% 20%

Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$5,420	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is \$5,440		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$7,000
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is		

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For in- <u>network providers</u> \$0 person /\$0 family; for <u>out-of-network providers</u> \$0 person/ \$0 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	N/A	You don't have to meet <u>deductibles</u> for any services.
Are there other <u>deductibles</u> for specific services?	There are no other specific <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in- <u>network providers</u> \$1,000.00 person / \$3,000.00 family; for <u>out-of-</u> <u>network providers</u> \$1,000.00 person/ \$3,000.00 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification/preauthorization, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.alliedbenefit.com</u> or call 1-312-906-8080 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common Medical Event	Services You May Need	What You Will Pay In-Network Provider Out-of-Network Provider (You will now the least) (You will now the most)		Limitations, Exceptions, & Other Important Information
lf you visit a health	Primary care visit to treat an injury or illness	(You will pay the least) 20% <u>coinsurance</u>	(You will pay the most) 30% <u>coinsurance</u> (20% <u>coinsurance</u> for mental health providers)	Does not include office surgery. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants and mental health providers.
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Does not include office surgery.
	Preventive care/screening/ immunization	No charge <u>(deductible</u> does not apply).	30% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	30% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	20% coinsurance	30% coinsurance	None
If you need drugs to	Generic drugs			Covers up to a 30-day supply (retail prescription); 90-days supply (mail order prescription. Once the out-of-pocket maximum
treat your illness or condition More information about	Preferred brand drugs	25% (up to \$40) <u>copay</u> /prescription (retail) 25% (up to \$80) <u>copay</u> /prescription (mail-order) has been met, prescription dru covered at 100% for the remai		has been met, prescription drugs shall be covered at 100% for the remainder of the calendar year.
prescription drug coverage is available at	Non-preferred brand drugs	25% (up to \$60) <u>copay</u> /prescription (retail) 25% (up to \$120) <u>copay</u> /prescription (mail-order)		*See Plan Document for non-use of generic drug penalty.
www.medonerx.com	Specialty drugs	Contact Vivio at 800-470-4034 for applicable cost		*Please see Prescription Drug Benefit section within your Plan Document for details.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	30% <u>coinsurance</u>	None
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	30% <u>coinsurance</u>	None
	Emergency room care	20% <u>coinsurance</u>		None
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	Paid same as in-network	Transportation from the city or town in which the Covered Person becomes disabled, to and from the nearest Hospital qualified to provide

Common Medical Event	Services You May Need	What Yo In-Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				treatment for the accidental bodily Injury or disease.
	Urgent care	15% <u>coinsurance</u>	30% <u>coinsurance</u>	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	30% coinsurance	Preauthorization is required in order to avoid \$300.00 penalty per occurrence.
stay	Physician/surgeon fees	20% <u>coinsurance</u>	30% <u>coinsurance</u>	None
lf you need mental health, behavioral	Outpatient services	20% coinsurance	Paid same as In-Network	None
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	Paid same as In-Network	Preauthorization is required in order to avoid \$300.00 penalty per occurrence.
	Office visits	20% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain preventive services. Depending on the type of services,
If you are pregnant Childbirth/delivery professional services 20% coinsurance 30% coinsurance include test elsewhere i	<u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> is required for vaginal			
	Childbirth/delivery facility services	20% <u>coinsurance</u>	30% <u>coinsurance</u>	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid \$300.00 penalty.
	Home health care	20% coinsurance	30% coinsurance	Limited to a maximum of 40 visits per Calendar Year.
If you need help	Rehabilitation services	20% <u>coinsurance</u>	30% coinsurance	Physical and occupational per therapy type: limited to a combined maximum of 60 visits of
recovering or have other special health needs	Habilitation services	20% <u>coinsurance</u>	30% coinsurance	office and outpatient facility services per Calendar Year. Speech therapy: limited to 60 visit maximum per Calendar Year
	Skilled nursing care	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to 60 days per Calendar Year.
	Durable medical equipment	20% <u>coinsurance</u>	30% <u>coinsurance</u>	None
	Hospice services	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Patient's life expectancy is 6 months or less.
If your child needs dental or eye care	Children's eye exam	No charge <u>(deductible</u> does not apply).	30% <u>coinsurance</u>	Applies from birth through age 5. Vision care outside of the US is covered at no charge and limited to \$350 per Calendar Year

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's glasses	No charge <u>(deductible</u> does not apply).	No charge <u>(deductible</u> does not apply).	Limited to services outside of the United States up to a maximum payment of \$350 per Calendar Year.
	Children's dental check-up	No charge <u>(deductible</u> does not apply).	No charge <u>(deductible</u> does not apply).	Limited to services outside of the United States.

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)		
Cosmetic Surgery	 Long Term Care Non-emergency care when traveling outside the U.S. Routine Foot Care 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
 Acupuncture and Massage therapy (limited to a combined maximum of 20 visits per Calendar Year) Bariatric Surgery (limited to 1 procedure per Lifetime.) Chiropractic Care (limited to 60 visits per Calendar Year) 	 Dental Care- (Adult/Child) limited to services outside the United States up to a maximum payment of \$1,250 per Calendar year, dollar limit does not apply to preventive dental care. Glasses (Child) limited to services outside of the United States up to a maximum payment of \$350 per Calendar Year. Hearing Aids (limited \$750 per ear every 2 Calendar Year(s).) Infertility treatment (except promotion of conception) Private-duty nursing (limited to 40 visits (one per day) per Calendar Year.) Routine eye care (Adult) limited to services outside of the United States up to a maximum payment of \$350 per Calendar Year. 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (800) 700-2651 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

———To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$0

20%

20%

20%

Peg is Having a Baby	
(9 months of in-network pre-natal care and a	
hospital delivery)	

The plan's overall deductible	\$0
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,060

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,020

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$600