



Paycheck Contribution Election 403(b) Plan

Use black or blue ink when completing this form. For questions regarding this form, contact Service Provider at 1-800-701-8255.

95803-01 The Christian and Missionary Alliance Retirement Plan

A Participant Information

Social Security Number _____

Account Extension _____

Account extension identifies funds transferred to a beneficiary due to death, alternate payee due to divorce or a participant with multiple accounts.

Last Name _____

First Name _____

M.I. _____

Date of Birth _____

() / () / ()

Street Address _____

Personal Phone Number _____

() / () / ()

City _____

State _____

Zip Code _____

Work Phone Number _____

Email Address _____

Married Unmarried

Division/Payroll Center _____

I have a retirement savings plan with a previous employer or an IRA. Yes or No

B Payroll Election(s)

Paycheck Contribution Election

Select One: Start Payroll Deductions Restart Payroll Deductions Change Payroll Deductions
 Stop Payroll Deductions Decline Payroll Deductions

Until such time as I revoke or amend my election, I elect to contribute to the Plan the following amount(s) or percentage(s) of my eligible compensation indicated below (per pay period):

Before-Tax Contributions \$ _____ or _____ % (\$1.00 - \$17,000.00 or 1% - 100%)

Roth Contributions \$ _____ or _____ % (\$1.00 - \$17,000.00 or 1% - 100%)

After-Tax Contributions \$ _____ or _____ %

Date of Hire (mm/dd/yyyy) _____ / _____ / _____

Payroll Effective Date (mm/dd/yyyy) _____ / _____ / _____

I understand the total annual before-tax and Roth contributions cannot exceed \$17,000.00 of my eligible compensation in the 2012 tax year.

Catch-Up Election

(I may elect Age 50 Catch-Up and Regular Catch-Up if I qualify for both.)

Age 50 Catch-Up:

Until such time as I revoke or amend my election, I elect to contribute to the Plan additional Age 50 Catch-Up amount(s) or percentage(s) of my eligible compensation indicated below (per pay period):

Before-Tax Contributions \$ _____ or _____ %

Roth Contributions \$ _____ or _____ %

Payroll Effective Date (mm/dd/yyyy) _____ / _____ / _____

I understand the total before-tax and Roth Age 50 Catch-Up amount cannot exceed \$5,500.00 of my eligible compensation in the 2012 tax year. I understand that I must be age 50 or older during this calendar year and I must be currently deferring the maximum amount allowable under the Internal Revenue Code and applicable regulations and/or my Plan. If I stop my deferrals and/or do not defer the maximum amount during this calendar year, the Age 50 Catch-Up amount I have elected to contribute will not be considered a Catch-Up deferral. I understand that the Catch-Up contributions will be allocated in the same manner as my regular contributions.

I elect to cancel my Catch-Up contribution election.



Last Name First Name M.I. Social Security Number Number

Regular Catch-Up:

I understand that to be eligible for 403(b) Regular Catch-Up I must have completed at least 15 years of service with my current employer. My current employer is an educational organization, hospital, home health service agency, health and welfare service agency, church, or convention or association of churches. I understand that the calculation tools are provided for my convenience and I should consult with my tax advisor about my tax situation.

Column A \$3,000.00	Column B \$15,000.00 All prior regular Catch-Up amounts (-) \$ <i>(subtract)</i> Total (=) \$	Column C \$5,000.00 Number of years of service with your current employer (x) \$ <i>(multiply)</i> All prior years elective deferrals to 403(b), 401(k) and SEP plans (-) \$ <i>(subtract)</i> Total (=) \$
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My regular Catch-Up amount is the **lesser** of the amounts indicated in Column A, Column B or Column C.

Until such time as I revoke or amend my election, I elect to contribute to the Plan additional Regular Catch-Up amount(s) of my eligible compensation as indicated below *(per pay period)*:

Before-Tax Contributions \$ _____

Roth Contributions \$ _____

Payroll Effective Date *(mm/dd/yyyy)* _____ / _____ / _____

I understand the total before-tax and Roth Regular Catch-Up amounts cannot exceed the calculated amount. If I stop deferrals and/or do not defer the maximum amount during this calendar year, the Age 50 and/or Regular Catch-Up amounts elected to contribute will not be considered Catch-Up deferrals. If I am eligible for both Age 50 and Regular Catch-Up, the amounts contributed above the maximum will first be treated as amounts of Regular Catch-Up and then Age 50 Catch-Up.

I elect to cancel my Catch-Up contribution election.

C Signatures and Consent

Participant Consent

My signature acknowledges that I have read, understand and agree to all pages of the Paycheck Contribution Election and affirms that all information that I have provided is true and correct. I also understand that:

- Until cancelled, superseded or I cease to be an eligible employee, this election shall apply to all eligible compensation allowed by the Plan paid from the effective date specified unless a different effective date is required under the terms of the Plan and cancels all previous elections.
- I may change the dollar amount or percentage of compensation contributed as allowed under the terms of the Plan.
- It is my responsibility to comply with any Internal Revenue Code deferral limits and that I may be responsible for any costs, including taxes and penalties that I may incur as a result of excess contributions.
- My Employer may take any action that may be necessary to ensure that my participation is in compliance with any applicable requirement of the Plan Document and the Internal Revenue Code.
- I authorize the payroll deduction as indicated on this form.

Any person who presents false or fraudulent information is subject to criminal and civil penalties.

Participant Signature _____ **Date (Required)** _____

Authorized Employer Signature

I certify the election indicated by the participant above.

Authorized Employer Signature _____ **Date (Required)** _____

D Mailing Instructions

Participant forward to Christian & Missionary Alliance
Christian & Missionary Alliance forward to Service Provider

Christian & Missionary Alliance PO Box 35690 Colorado Springs, CO 80935-3569	Great-West Retirement Services® Regular Mail: PO Box 173764 Denver, CO 80217-3764	Phone: 1-800-700-2651 Fax: 1-719-262-5397 Website: www.gwrs.com	Express Mail: 8515 E. Orchard Road Greenwood Village, CO 80111
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